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SIGNIFICANCE OF AN EMPLOYEE AND TEAM SATISFACTION FOR AUGMENTATION AND SUCCESSFULNESS OF AN ORGANIZATION

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Abstract

In global working environment, employee satisfaction, employee engagement and job satisfaction are similar concepts as many uses these terms interchangeably. Employee satisfaction covers the basic concerns and needs of employees. Employee satisfaction or job satisfaction is the measure of the satisfaction level of employees in their jobs. Job satisfaction is usually measured using an employee survey. These surveys give importance to study in detail on topics such as management perception, compensation, workload, flexibility, team work and work atmosphere. To be a successful organization, it is very important that the human resource department show keen interest to know how happy and content individuals are at their work. In this article an attempt was made to study the significance of an employee and team satisfaction for augmentation and successfulness of an organization. Having an idea of their employee satisfaction level, helps companies to maintain and improve in every level thereby reducing the employee turnover.

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Employee Satisfaction, Job Satisfaction, Motivation, Workload, Stress

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