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Community colleges between reality and hopes in light of Saudi vision 2030

Mohamed Osama Khozium ^{(1)*} Hamdy S Heniedy ⁽²⁾ Salah Eldeen Hamid ⁽³⁾

⁽¹⁾ Professor, Department of Engineering And Applied Science, Umm Al-Qura University, Makkah 715, Kingdom of Saudi Arabia.

⁽²⁾ Assistant professor, Department of Engineering And Applied Science, Umm Al-Qura University, Makkah 715, Kingdom of Saudi Arabia.

⁽³⁾ Department of Engineering and Applied Sciences, Umm Al-Qura University, Makkah 715, Kingdom of Saudi Arabia.

* Corresponding author

Abstract

Optimizing the utilization of qualified human resources is an important mechanism for achieving the Kingdom's Vision 2030. One of the serious problems in the political, social and economic repercussions in the kingdom is the issue of unemployment as well as that of the national workforce employment. The problem of education outputs inadequacy regarding the needs of the labor market is considered to be a substantial clarification for the problem of the unemployment.

The purpose of this research is to describe, analyze and diagnose the problem of incompatibility between the outputs of community colleges programs and the needs of the labor market under the requirements of the Kingdom Vision 2030. At the end of the research a proposal was presented to end the gap between the outputs of the community colleges and the needs of the labor market. It will open modern disciplines required by the labor market, and the need to provide incentives for the disciplines that correspond to the needs of the labor market, as well as the need to pay attention to the quality of students to graduate cadres with appropriate abilities and skills, with the importance of the need to reconsider and the participation of the private sector.

Author Keywords

Labor market, Private sector, Unemployment, Vision 2030, Community college outcomes

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